

**Nursing Program - Nursing Advisory Committee Meeting**

**November 12, 2021 – Virtual**

**Zoom Link:** <https://zoom.us/j/92732121975?pwd=am5PRS9RSTd3QkdHR2hGVG12b2pNUT09>

**MINUTES**

**Present: Patrick Joswick, Faith Bentley, Sally Vliem, Theresa Shane, Diana Multer, Gloria Barton-Beery, Heidi Boles, Kelly Reed, Victoria Hileski, Erricka Alberts, Yvonne Chapman, Chris Stroven, Kate Miller, Aleta Pillai, Jill LaPenna, Sarah Barker, Dr. Paige Eagan, B. Rifenberg,**

TIME	TOPIC
10 AM - 10:05 AM	1. Welcome and Introduction 2. Announcements and Meeting Minutes Review <ul style="list-style-type: none"> <li>a. Meeting minutes from June meeting were approved and 2<sup>nd</sup>.</li> </ul> 3. Membership updates
10:05 AM – 10:40 AM	4. COVID-19 Update <ul style="list-style-type: none"> <li>a. All students have been placed in long term facilities.</li> <li>b. Covid 19 Vaccination process is in place. November 12 is the mandate date.</li> <li>c. All but 4 students have turned in their vaccination information.</li> </ul> 5. ACEN Accreditation Update-Information addendum <ul style="list-style-type: none"> <li>a. Comprehensive curriculum mapping is underway.</li> <li>b.</li> </ul> 6. Program Admissions for Winter 2022; Holistic Admissions Initiative Update <ul style="list-style-type: none"> <li>a. A workshop will be offered to applicants so that the student applicants understand how to put their best foot forward.</li> </ul> 7. Program Statistics and Outcome Attainment (NCLEX-RN Pass Rates, Job Placement, On-time Completion) <ul style="list-style-type: none"> <li>a. May 2021 CoHort are not going to have a pass rate of 80%. These students were strongly impacted by the effects of online learning due to Covid-19.</li> <li>b. The Pandemic has affected this pass rate on a national level.</li> </ul>

- c. If students score less than 850 on the first exam, they will be required to take the 2<sup>nd</sup> HESI exit exam and also sit for the 3-day review. Gloria Barton-Beery concurred that this was a good policy.
    - i. Sally asked if our students will be required to pay for the 3-day review. KVCC students have already paid for the live review.
    - ii. Sarah Barker asked if Patrick would communicate the dates of these established dates to avoid scheduling conflicts.
    - iii. What is the consequence if they do not complete? They will receive an incomplete.
      - 1. This will be listed in the student handbook and students will have to sign.
      - 2. If a student doesn't pass this 2<sup>nd</sup> HESI, they can still sit for the licensing exam.
8. LPN to RN Program Update (stand-alone)
- a. 7 students will graduate December of 2021.
  - b. Victoria Hileski shared that there is a distinct difference in the level of confidence, experience. The students feedback included high praise for the new curriculum layout.
  - c. Jill LaPenna shared that these students are phenomenal. Many of the 1<sup>st</sup> year students are showing up with significant prior experience which makes a big difference in how quick they move through the coursework.
9. LPN Program Proposal
- a. Patrick shared information outline – this is included for review.
    - i. Patrick will share the specifics of coursework coverage via a separate email.
    - ii. April only admissions.
  - b. Concerns raised about offering BIO 210 and the Foundations courses at the same time-heavy content in one semester.
    - i. Talked about the importance of having dedicated learning assistants in place.
  - c. All offerings will consider a part-time student schedule with evening and weekend course offerings.
  - d. This program will address the healthcare shortage and the hope is that there will be financial support from partners to help with financial aid.
  - e. The plan is to start with 12 students and grow to 24 students.
  - f. Chris Stroven raised the question that we dismantled the previous program because hospitals were not hiring LPNs, has the landscape changed?
    - i. The healthcare shortage has demanded that the medical community take a look at reintroducing LPNs.

	<p style="text-align: center;">ii. Starting wage is approximately \$23/hour.</p> <p>10. Surg Tech Program Development Update</p> <ul style="list-style-type: none"> <li>a. Materials shared via Powerpoint – included for your review.</li> </ul> <p>11. Learning Assistant Update</p> <ul style="list-style-type: none"> <li>a. Approximately 60 students have been seen thus far – fall 2021.</li> <li>b. Primarily 1<sup>st</sup> year students; however, students from each semester cohort are taking advantage of our LAU program.</li> <li>c. Student feedback continues be very positive.</li> </ul>
<p>10:40 AM – 11:00 AM</p>	<p>12. Round Table Update</p> <ul style="list-style-type: none"> <li>a. Davenport – all students are doing face-to-face classes. Continue to see successful student move through.</li> <li>b. Sally Vliem – RN – BSN program numbers are lower. Students are working a lot making it more difficult to be successful. Nationally BSN numbers are down.</li> <li>c. Bronson has noticed the students drops as well. Positions are available everywhere. Burnout and exhaustion is hitting students faster.</li> <li>d. Three Rivers-This facility is feeling the same struggles as Bronson. Sally shared how well the students have enjoyed placement at this facility.</li> <li>e. Patrick shared appreciation for this strong network of support and ability to come together during the pandemic to work through issues.</li> </ul> <p>13. Meeting Evaluation, Plan for next meeting date, and meeting adjourned</p>

# Nursing Advisory Committee Meeting

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11.12.2021

KALAMAZOO VALLEY COMMUNITY COLLEGE

# Agenda Overview

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1. Welcome and Introduction
2. Announcements/ Minutes
3. Membership updates
4. COVID-19 Update
5. ACEN Accreditation Update
6. Program Admissions for Winter 2022;  
Holistic Admissions Initiative Update
7. Program Statistics and Outcome Attainment  
(NCLEX-RN Pass Rates, Job Placement, On-  
time Completion)
8. LPN to RN Program Update
9. LPN Program Proposal
10. Surg Tech Program Development Update
11. Learning Assistant Update
12. Round Table Update
13. Meeting Evaluation, **Plan for next meeting date (Friday early/mid April @ 10 am)**, and meeting adjourned

# COVID-19 Update

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Thank you for supporting our students and fostering invaluable in-person learning experiences!

Fall 21 Operations: Virtual learning for Theory and in-person for lab, simulation, and clinic

- Pending changes will be based on Federal, State, and Local guidance
- Same plan for Winter 22 Semester

COVID-19 Vaccine Mandate (Nov.12) and established exemption process

# ACEN Standards Goals 2021-2022

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Standard 1

**Standard 2** – Universal process for formal evaluations of clinicians

Standard 3 – Update Student Handbook

**Standard 4** – Comprehensive Curriculum mapping

Standard 5

Standard 6 – HESI Remediation

# F21/W22 Admitted Cohorts

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## F21:

NR1 track – admitted 40 new students, over 100 qualified applicants

- Avg gpa = 3.78; Admission point cut off 70.

NR2 track: admitted 7 students

- Avg gpa = 2.95 ; Admission point cut off = na

W22: 72 qualified applicants; pending data on GPA/Admission points; acceptance letters to be sent in next couple of weeks



# Holistic Admissions Update

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## Goal: Approval and Implementation F2022 Admissions

- Continued work by College-wide coalition group
- Inter-rater Reliability Orientation and Trainings
- Workshop for Students

# Program Statistics and Outcome Attainment

## NCLEX-RN Pass Rate

NCLEX PASS RATES for each cohort graduating class			
Graduation Date	N= students	# Passing	1 <sup>st</sup> Time Pass rate
May 2016	33	27	81.81% ELA Met
Dec 2016	37	30	81.08% ELA Met
May 2017	38	32	84.21% ELA Met
Dec 2017	39	35	89.74% ELA Met
May 2018	35	28	80% ELA Met
Dec 2018	29	24	82.76% ELA Met
May 2019	31	30	96.77% ELA Met
Dec 2019	33	38	86.8% ELA Met
May 2020	35	40	87.5% ELA Met
Dec 2020	35	38	80% ELA Met
May 2021	/	/	/

## On-time Completion Rate

2020-21: 90% with 72 graduates (150% of program length)

ACEN Change: 100% program length, reviewing Expected level of achievement

## Job Placement Rate

Graduate Survey	Response Rate	RN job Placement Rate
2013-14	23 of 63 – 35.5%	90.9% ELA Met
2014-15	31 of 75 – 41.3%	82.8% ELA Met
2015-16	33 of 69 – 47.8%	87.9% ELA Met
2016-17	30 of 75 – 40%	86.7% ELA Met
2017-18	33 of 74 – 44.6%	84.8% ELA Met
2018-19	33 of 72 – 45.8%	30/33 90.9% ELA Met
2019-20	34 of 72 – 47.2%	29/34 85% ELA Met

# NCLEX-RN Data Jan. 2021 – June 2021

NCLEX Education Program Jurisdiction = Michigan Board of Nursing (09)  
 Exam Series Code = NCLEX-RN  
 Custom Date Range (Click Run Below to Enter)  
 All Time  
 NCLEX Education Program = MI - KALAMAZOO VALLEY COMMUNITY COLLEGE - ADN  
 (US09400200)  
 1/1/2021 12:00:00 AM  
 6/30/2021 12:00:00 AM

Michigan Board of Nursing (09) NCLEX-RN

## Pass Rate Summary

	First Timers	Repeaters	Total
Total Delivered	65	10	75
Total Passed	51	6	57
Total Failed	14	4	18
Total On Hold	0	0	0
Total Pass Rate	78.46%	60.00%	76.00%

## 2021

### Number of Candidates Taking NCLEX Examination and Percent

RN	Jan.-March <sup>3</sup>		April-June	
	# <sup>1</sup>	% <sup>2</sup>	#	%
Type of Candidate				
<b>First Time, US Educated</b>				
<i>Diploma</i>	481	79.83%	762	81.10%
<i>Baccalaureate Degree</i>	23,399	88.09%	28,407	88.97%
<i>Associate Degree</i>	23,562	81.73%	27,646	82.47%
<i>Invalid or Special Program Codes</i>	19	52.63%	22	63.64%
<b>Total First Time, US Educated</b>	<b>47,461</b>	<b>84.83%</b>	<b>56,837</b>	<b>85.69%</b>
<b>Repeat, US Educated</b>	10,687	43.24%	12,323	44.36%
<b>First Time, Internationally Educated</b>	3,364	42.99%	3,926	48.65%
<b>Repeat, Internationally Educated</b>	4,439	23.72%	4,827	30.39%
<b>All Candidates</b>	<b>65,951</b>	<b>71.85%</b>	<b>77,913</b>	<b>73.86%</b>

# First-time NCLEX-RN Pass Rate / HESI Exit Score

May 2021 Cohort: 23/30;

- 7 pending (6 of 7 scored less than 850 on Exit)
- Virtual: Half of 2<sup>nd</sup> Semester – end of 4<sup>th</sup> semester

Since May 2017 Grad Cohort, 47 students failed first-attempt of NCLEX

- Of the 47, 2 students scored greater than 850 on HESI Exit
- Of the 47, 13 students were previous reinstated students

Dec. 2020 and May 2021 Cohort participation at 3-day live review via HESI was less than 50 percent attendance

NCLEX-RN Licensure Exam First-time Attempt

from multiple people  
all review activity.

NCLEX PASS RATES FOR ALL FIRST TIME TEST TAKERS			
Graduation Year/Semester	# Taking NCLEX all first time test takers	# Passing all first time test takers	# Pass-rate all first time test takers
2016	70	57	81.43% ELA Met
May 2016	33	27	81.81% ELA Met
December 2016	37	30	81.08% ELA Met
2017	77	67	87.01% ELA Met
May 2017	38	32	84.21% ELA Met
December 2017	39	35	89.74% ELA Met
2018	64	52	81.25% ELA Met
May 2018	35	28	80% ELA Met
December 2018	29	24	82.76% ELA Met
2019	60	54	90% ELA Met
May 2019	31	30	96.77% ELA Met
December 2019	38	33	86.84% ELA Met
2020	76	66	86.84% ELA Met
May 2020	40	35	87.5% ELA Met
December 2020	28	35	80% ELA Met
2021	Pending	Pending	Pending
May 2021	Pending	Pending	Pending

# LPN to RN Program Track (NR2)

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Graduating 7 LPN to RN students in December

Another 7 students enrolled in NURS 195 LPN Bridge Course

# LPN Program Opportunity

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Program Outline and Courses Created

Anticipated Start: Fall 2022; 12 students

Faculty Leads: Theresa Shane and Vicky Hileski

Timeline:

- Support/Feedback by Advisory Board (Nov 12); Course and Curriculum (Dec. 10); Academic Leadership Council (Jan. 2022),
- (2022) Higher Learning Commission, Michigan Board of Nursing, ACEN

# Surg Tech Program Development Update

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Committee of Health Career and Science faculty reviewing Surg Tech Program outline and courses

Continued meetings with content experts, external stakeholders

First Advisory Board meeting planned for January 2022

Goal: Anticipated Start Winter 2023; admit 12 students

- Certificate options

# Learning Assistant Update

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ACEN Feedback- Area of Strength

Continue to meet with students via Zoom, Google Hangout, etc.

Contributes to meeting Expected Level of Achievement with NCLEX-RN First-time Pass Rates, On-time completion

Essential component of the Reinstatement Committee and Process



# Round Table Updates

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## Feedback/communication from members:

- Job placement of our graduates and future hiring needs
  - Satisfaction with entry level skills and competency of our graduates
  - Learning experiences at affiliating agencies
  - Suggestions for improving student/graduate success
  - General update information
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- **Plan for next meeting date (Friday early/mid April @ 10 am)**